

Officership in the Army

Power Point Presentation

By

Colonel P Ganesan, VSM



Types of Commissions in the Army

- Regular & Permanent (I C)
- Short Services (S S)
- Special List (S L)
- Regimental Commissions (R C)
- Emergency Commissions. (E C)
- Tech entry
- N C C Entry



INDIAN MILITARY ACADEMY , DEHRADUN



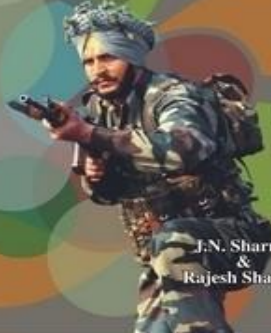
with best wishes from Darshan Dhillon



Educational institutions With Military Discipline

- Rashtriya Indian Military School.
- Military Schools
- Sainik schools.
- Army Public schools
- Residential Public schools
- Central, State Govt Schools.
- All leading to U P S C Entrance Exams

UPKAR'S
**Rashtriya Indian
Military College**
ENTRANCE EXAMINATION



J.N. Sharma
&
Rajesh Sharma



Growing of children in India

- Metro city-Well educated Parents.Middle class –lower Middle class- Slums.
- Urban Areas.Residential Schools-Private well Maintained schools-Govt Schools.
- Rural Areas-Private schools,Govt Schools.
- Un educated parents-daily wages coolies-Their children.



Seeking Employment



- At what stage one seeks employment.
- Minimum Education-10 th pass-poverty driven.
- +2 Pass-seeks employment oriented Higher Education.
- Graduate –Post graduate-Doctorate-
- Employment offered-your liking-Frustration.

Final Selection- Army Officer.

- Physical Fitness.
- Professional competence.
- Demonstrative Performance.
- Safety, Honour & welfare of men you command.
- Upholding Tradition & Creating History



Performance Appraisal system in the Army

1. Personal
2. Professional
3. Demonstrative performance
4. Pen picture
5. Recommendations
 - a) Promotions
 - b) Future Assignments

1. Initiating officer
2. Reviewing officer
3. Senior Reviewing officer.
Technical Reporting Officer.

Representations
statutory and
Non statutory complaints

Prove your worthiness

By

Words, Deeds and Demonstrative Performance

But It is not All.

What ever you are on Ground is not Sufficient.

Your Report should say so.

The officer community in Army is a Conglomerated
Group

You have to be the Best & liked by your
Commanding Officer.



. Time scale Promotions

On commission---Lieutenant

One year.-----Captain

Six years-----Major

13 Years-----Lt Colonel

26 Years-----Colonel

Selection

15 Years-----Colonel

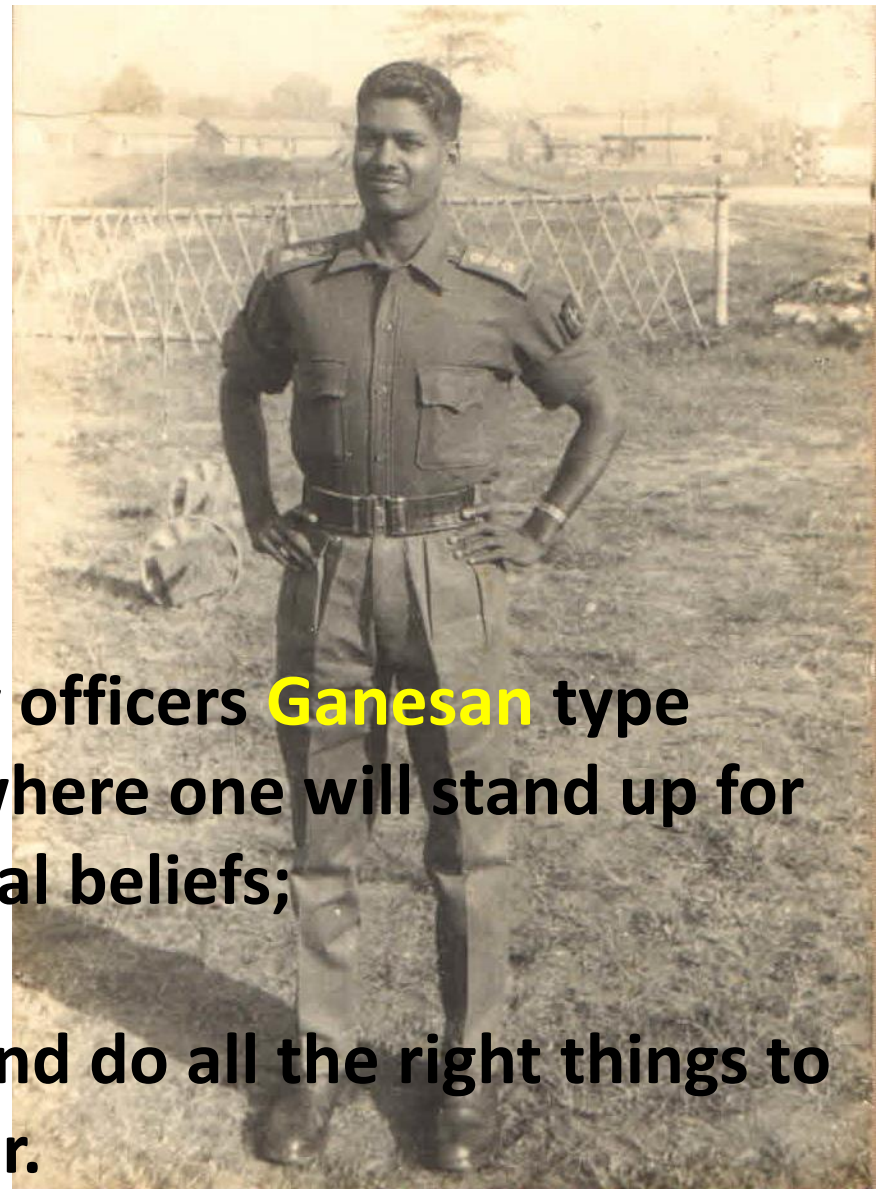
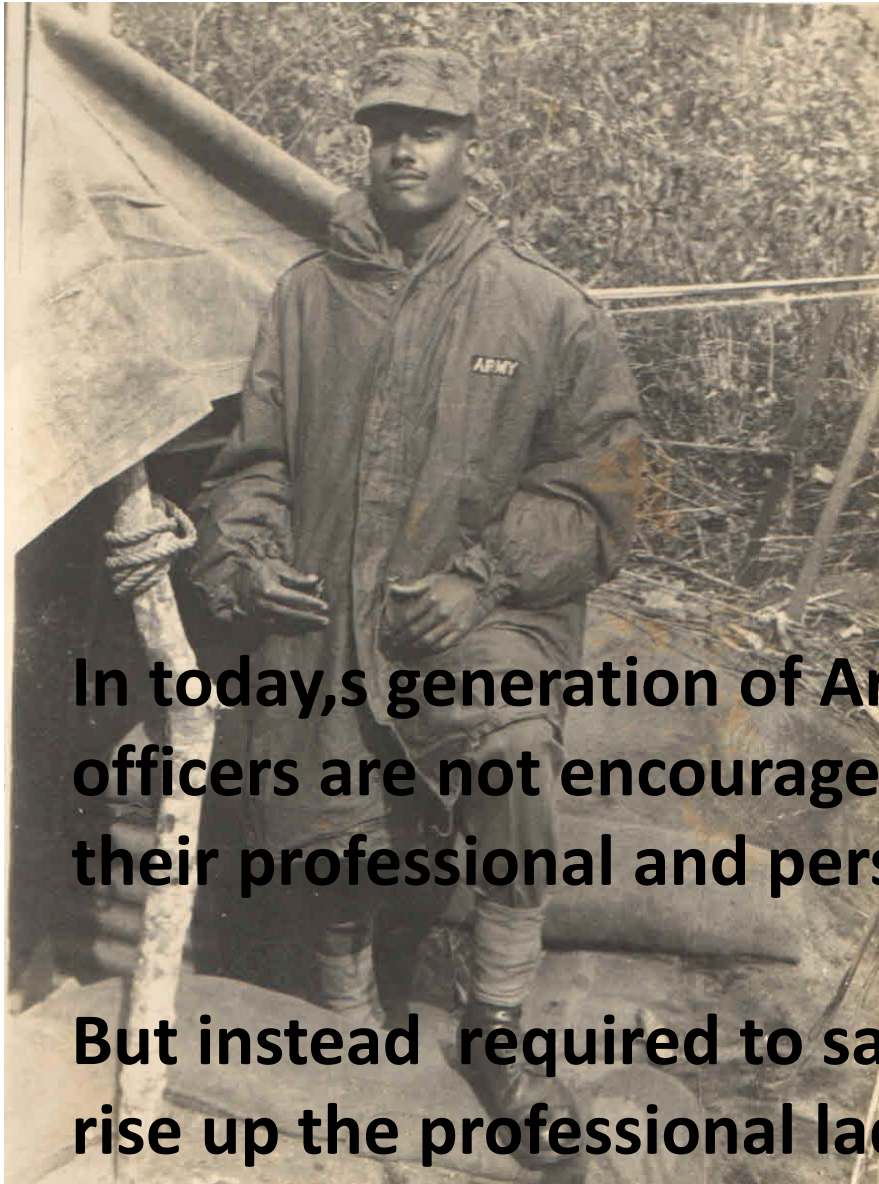
There after depending upon vacancy

Brigadier

Major General

Lieutenant General

General



In today,s generation of Army officers **Ganesan** type officers are not encouraged where one will stand up for their professional and personal beliefs;

But instead required to say and do all the right things to rise up the professional ladder.

Services life are many folds.



[The Battle Of Dograi - When The 3
Jat Battalion Sealed The Victory .](#)





war situation gives different exposure



02nd JULY 1966

Adjt - 4 Engr Regt, 21C - 44 Fd Dk Coy,
AGE (P) Shillong, No31 Engr Degree
21C - 44 Fd Pk Coy



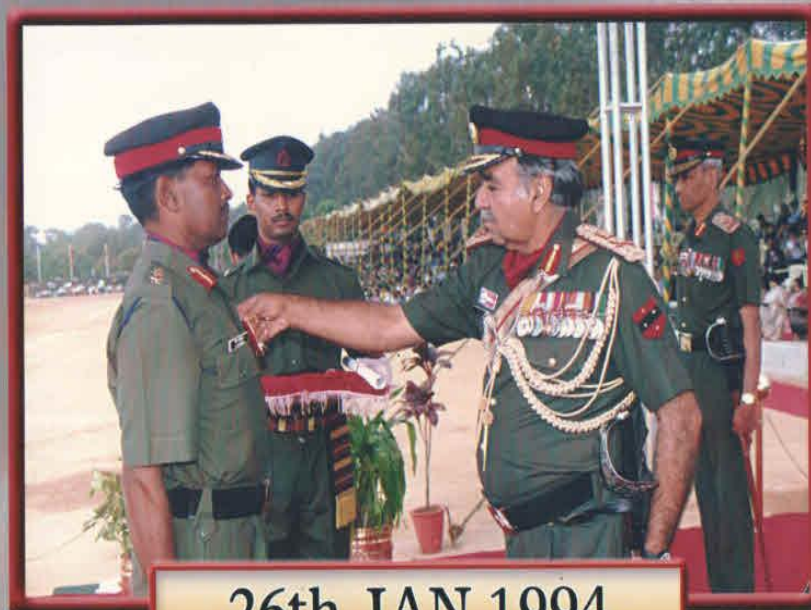
03rd MAY 1964

Commissioned.
44Fd Pk Coy, 4 Engr Regt Formed



21st JUNE 1963

Junior Engineer, PWD,
Thanjavur



26th JAN 1994

Awarded VSM



31st JULY 1994

Retired



10th OCT 1974

Coy Cdr - 56 Fd Coy, Trg Officer - TB III, MEG,
Instructor-F Combat, CME
Coy Cdr-56 Fd Coy, DCWE, Chennai



09th JUNE 1984

So - I (W) CE Delhi Zone
C O, 4 Engr Regt



01st AUG 1987

CO - 4 Engr Regt, Station Comdr-Antarctica,
Bn Cdr-TBI, MEG, Addl CE-Chennai Zone

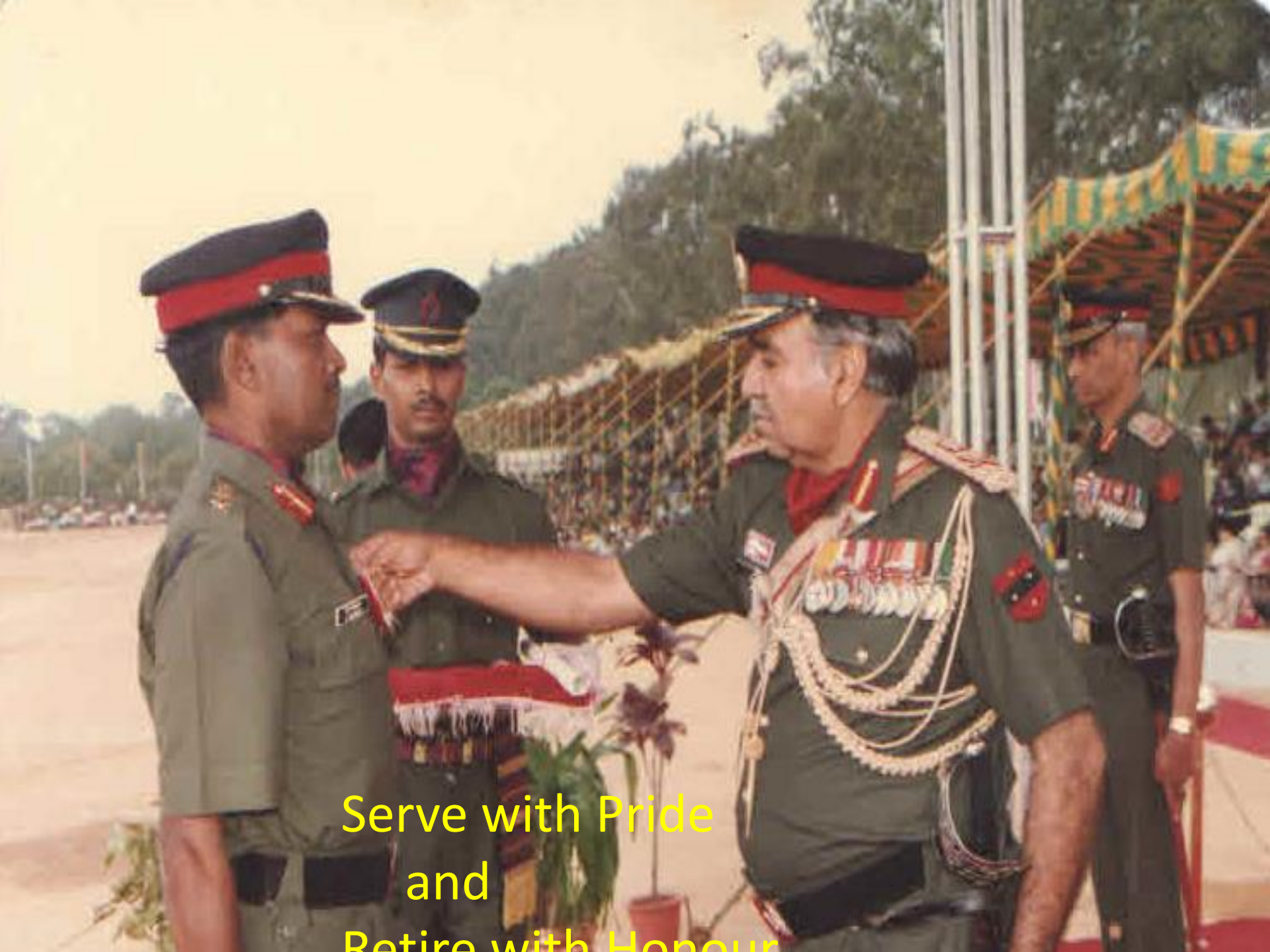
THE BEST OF US ARE HERE !!

SO MORE BUNTING-BHUTING-BLANKING-DODGING-ORPHANS-

OUR DISTINCTION IS NOT IN THE... OCCUPY
BUT IN THE GRACE & HONOR WITH... ALL THEM







Serve with Pride
and
Retire with Honour



The Nation Salutes